

MINUTES OF PHILLIPS BOARD OF EDUCATION REGULAR MEETING
Monday, January 17, 2022

- I. The Phillips Board of Education regular Board meeting was called to order by President Pesko at 6:00 p.m. in the Phillips High School Auditorium.
- II. Present: Baxter, Fox, Halmstad, Houdek, Krog, Pesko, Van De Voort, and Student Liaison. Absent: Rose and Willett.
- III. Administration present: Superintendent Morgan, Principals Hoogland and Scholz, Director of Pupil Services Lemke. Others: Staff and community members. The meeting was available via Zoom for online attendance.
- IV. President Pesko stated that public notice of the meeting was properly posted according to Wisconsin Statute 19.84(4). Notice was posted at all school-owned buildings, the School District of Phillips' website, and the Price County Review.
- V. Public Participation:
 - A. Jake Wyrzykowski and Krista Nieto spoke to the importance of not changing the Staff Ethics Policy.
 - B. Karl Pippenger from Northwoods Players encouraged the Board to partner with them in their fundraising for the auditorium refresh project.
 - C. The Phillips Dance Team shared their 3rd Place banner from a recent UW-Stevens Point competition. Two dancers received WOW awards for their dance efforts.
- VI. Administrative and Committee Reports
 - A. Dave Scholz - Elementary Principal Report
 1. Discussed the struggles of daily staffing with teachers and aides sick. College students on winter break were a big help the first two weeks back in classes.
 2. There is an outreach event scheduled for Thursday.
 3. The number of students out ill is within the average for January.
 4. Logger Leaders are posted weekly on the PES Facebook page. A suggestion was made to include students' last names.
 - B. Colin Hoogland
 1. Middle School wrestling started today.
 2. Middle school teachers are preparing for their move to the high school block.
 3. High school teachers are moving into the new construction. Wireless connectivity delayed the move as well as final exams. All should be moved this week.
 4. The high school office is starting to build the schedule for next year.
 - C. Vicki Lemke - Pupil Services Director Report
 1. Requested assessment data was distributed to Board members. In addition to 2020-2021 data is the trend line for the same group of kids for the past few years. ACT information is included, but no trend lines as the test represents a different group each year.
 2. The team is beginning to work on the required Academic & Career Planning Needs Assessment in cooperation with CESA 12.

- D. Rick Morgan - Superintendent Report
 - 1. There has been a slight delay in the transition schedule due to COVID cases in the workforce and materials delay. The high school move should be complete by the end of the week.
 - 2. Work is in progress at the new elementary office and the special education room and should be done by February.
 - 3. Middle school classrooms will begin moving in February after the high school block remodel work is completed. Remodeling work in the middle block in the current middle school will begin mid-February and will be done by the end of the school year.
- E. Student Liaison Morrone reported on the current sports teams records and achievements. An a capella group called Cat's Pajamas will be here this week to do workshops with music students and an evening performance. The transition to the new construction area is going well.
- F. The policy committee met on January 12 and discussed:
 - 1. #522.4 Staff Ethics Policy and recommend the policy remain as written
 - 2. #425 Open Enrollment Policy and recommend that no changes be made regarding not restricting regular or special education student applications.
 - 3. #881.4 Relations with Home Schooled Children and forwarded it for first reading changing 9-12 to K-12.
 - 4. #453.4 Dispensing of Medication will be looked at after the building changes are completed.
 - 5. #166 Board Member Use of Electronic Mail will continue to be discussed at the committee level with reference to use of phones in meetings.
 - 6. Other Series 200/300 policies are on hold until Staff Ethics policy work is completed.
 - 7. Items for future meetings include administrative ethics as it relates to staff ethics policy.
- G. The revenue committee met on January 13 and discussed:
 - 1. The auditorium refresh project update. Sherry Pesko from Northwoods Players reported that they have raised \$35,000 of the total project already. A local business has offered \$50,000 with naming rites. Per Board Policy #940 this requires full board action. Recommendation is that the district share the cost 50/50 with Northwoods Players Fundraising efforts.
 - 2. Dan Virnig from Loggers United Booster Club attended the meeting and discussed the Logger Camp shed project and weight room upgrade and possible future projects. There are still monies available for academic groups from a donation made.
 - 3. Price Electric has offered to do the electrical services for the school forest building. A donation of \$30,000 was received for the high school greenhouse project.
- I. Facilities and transportation committee met on January 13.
 - 1. Facility items included a quote for the elementary school roof portion that will be retained of \$224,090.00. The quote for updating the pneumatic controls for the retained portion is \$15,422.00. A lock is needed for the shed by the football bleachers. The sheds behind the school need to be organized and cleaned up by the groups using them. An update was given on the construction project.

2. Transportation director was unable to attend.
 3. The aquatic director gave a quarterly report showing registration for community /family lessons was high this year with patrons coming from as far as Medford and Ashland. The pool is working with law enforcement on water safety. Discussed shortage of head lifeguards resulting in closing of the pool on Sunday. Discussed maintenance needs of grout in all three pools and tile repair in the locker rooms and pool deck and new lockers.
- J. Business services committee met on January 13 and discussed:
1. Construction issues being addressed and transition delays.
 2. Upgrade work including carpeting, ceiling tiles and paint to the high school block prior to middle school teachers transitioning in February.
 3. Auditorium refresh project was discussed at an earlier meeting and all were present.
 4. The need to set a public meeting to discuss ESSER-3 Funds.
 5. The need for a cell phone policy review for middle school level. Administrative team will be addressing this item.
 6. Reviewed the meeting agenda and reviewed bills.
- K. CESA #12 Board of Control met on December 21. Items included discussion on the future of the building. The appreciation breakfast for Board of Control members at WASB has been canceled. Paula will attend the delegate meeting virtually this year.
- L. Board Member Paula Houdek was elected to the WiRSA (Wisconsin Rural School Association) Board and attended the first meeting last week. She updated the Board on the WiRSA organization and the services offered to districts through their membership. The next meeting will be in the spring.

VI. Items for Discussion and Possible Action

- A. Motion (Krog/Halmstad) motion to continue with Return to Learn Plan A per administrative recommendation. Motion carried 7-0.
- B. President Pesko reviewed the Miron Owner report for this month listing items completed on site. The overhead garage doors have been installed. The Shaw Flooring representative will be present at the owners meeting tomorrow to discuss issues. The project is ahead of schedule and under budget.
- C. Motion (Baxter/Halmstad) to accept quotes for upgrading the 6-12 classrooms designated for middle school classes beginning in January 2022. Motion carried 6-1 (Fox).
- D. Motion (Krog/Houdek) to approve matching funds (50%) with Northwoods Players for the auditorium refresh project not to exceed \$125,000.00. Motion carried 7-0.
- E. Motion (Fox/Baxter) to accept a \$50,000.00 donation from Forward Bank for naming rights of the auditorium for a 15-year time period. Motion carried 6-0 (Pesko abstain)
- F. Motion (Houdek/Baxter) to make no changes to #522.4 Staff Ethics Policy (Handbook 2.1.7). Motion carried 7-0.
- G. Motion (Krog/Houdek) to accept the required annual Educational Options 2022 document as presented. Motion carried 7-0.

- H. Motion (Houdek/Baxter) to make no changes to #425 Open Enrollment Policy regarding not limiting spaces for applications by regular and special education students. Motion carried 7-0.
 - I. Motion (Krog/Halmstad) to accept the 2022-2023 calendar as presented. Motion carried 7-0.
 - J. A meeting was set for February 21 at 5:00 pm for a public discussion of the ESSER-3 Funds.
 - K. The administrative team is beginning to look at public relations job description language. A recommendation will be brought to the February business services meeting and board meeting.
- VII. Consent Items.
- A. Motion (Houdek/Krog) to approve minutes from December 20, 2021 as corrected. Motion carried 7-0.
 - B. Motion (Baxter/Krog) to approve personnel report as presented. Motion carried 6-1 (Fox).
 - 1. Hiring Kasey Phillips as elementary teacher for virtual students, Brianna Schellin as Grade 1 teacher, Jessica Curler as Grade 2 teacher, and Hiring Briana Mahl as PES paraprofessional
 - 2. Accepted resignation from Don Paulus as paraprofessional at PES.
 - C. Motion (Baxter/Halmstad) to approve bills from December 2021 (#349436-349573 and wires) for a total of \$517,197.18.
- IX. The next regular board meeting will be held on February 21, 2022.
- X. XIV. Motion (Baxter/Fox) to adjourn. Motion carried 7-0. Meeting adjourned at 7:19 p.m.

Respectfully submitted,

Anne Baxter, Clerk
Board of Education

THE SCHOOL DISTRICT OF PHILLIPS

Price County Review
P.O. Box 170
Phillips, Wisconsin 54555

APPROVED FOR PUBLICATION

Minutes of School Board Meeting
January 17, 2022
6:00 PM

Anne Baxter, Clerk
Board of Education